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Silver Spring, Maryland 20910

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R. M. Saylor, M. D.

Executive Officer Selection - Oklahoma City Area Office

With great concern I learn of your plans to appoint a man with no Oklahoma Area experience to the Executive Officer position in the Oklahoma City Area Office.

Thirty-<sup>5</sup>~~one~~ and one-half years of service as a doctor in Indian Health provides me with confidence to speak to you about the importance of selecting inspired, dedicated leadership for such a position. I do not speak of such leadership as is known to the Headquarters staff. I speak of leadership that is known to the Indian people and the operating level employees who serve these people.

I plead with you to select people for such positions who have a local claim to such leadership, local credentials for such management responsibilities, local knowledge for such problems.

There are several capable individuals on the staff of the Oklahoma City Area Office right now!

I recommend John Spaan.

*RMS*

R. M. Saylor, M. D.

cc;  
Repr. Carl Albert ✓