

79TH CONGRESS
1ST SESSION

H. R. 2255

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 19, 1945

Mr. DE LACY introduced the following bill; which was referred to the Committee on Naval Affairs

A BILL

For the purpose of regulating the conditions of employment of mechanics and helpers at all Government navy yards, naval stations, arsenals, and other Government establishments, and for other purposes.

- 1 *Be it enacted by the Senate and House of Representa-*
- 2 *tives of the United States of America in Congress assembled,*
- 3 That the minimum rate of pay for each trade or occupa-
- 4 tion as established from time to time, either by Act of
- 5 Congress, by wage boards, or by any other means, of em-
- 6 ployees at Government navy yards, naval stations, arsenals,
- 7 and other Government establishments, shall be used as a
- 8 probationary rate of pay for new employees in each trade
- 9 or occupation for a period of three months, after which the

1 employee, if retained in the service, shall be advanced to the
 2 intermediate rate of pay of the respective trade or occupa-
 3 tion for a period of six months, after which the employee,
 4 if retained in the service, shall be advanced to the maximum
 5 rate of pay of the respective trade or occupation, and shall
 6 be continued at that rate so long as retained in the service
 7 at that trade or occupation: *Provided*, That new employees
 8 may be started at a higher rate than the minimum.

9 Apprentices in each of the several trade or occupations,
 10 upon the completion of their regularly indentured apprentice-
 11 ship, shall, if retained in the service, be employed on the
 12 same basis as a new employee, as defined in section 1 of
 13 this Act, and shall be advanced to the intermediate and maxi-
 14 mum rate of pay in exactly the same manner as any other
 15 new employee.

16 When reduction in the force in any trade or occupation
 17 becomes necessary, seniority shall prevail; those employees
 18 having the shortest length of service in their current period
 19 of employment shall be the first ones discharged from em-
 20 ployment. Such discharged employees shall have the privi-
 21 lege of transfer to any other Government establishment as
 22 shall be in need of employees of that particular trade or
 23 occupation: *Provided*, That such transfer shall be made at no
 24 cost to the Government, unless the cost of transportation is
 25 authorized by law or regulation. When employees are trans-

1 ferred as herein provided, they shall receive their respective
 2 rate of pay; that is, minimum, intermediate, or maximum
 3 rate prevailing at the Government establishment to which
 4 they are transferred, and shall have the privilege of retrans-
 5 fer to the Government establishment from which they were
 6 first discharged when the force is again increased at that
 7 establishment.

8 Discharged employees who are not transferred to other
 9 Government establishments shall be reemployed, if available
 10 to report for duty in a reasonable length of time, and in the
 11 same relative seniority status as applied in their discharge
 12 when the force is again increased, and shall be reemployed
 13 at the same respective rate of pay as they received at the
 14 time of discharge; that is, minimum, intermediate, or maxi-
 15 mum, as the case may be, and if discharge occurred during
 16 the probationary period, shall be credited with their service
 17 the same as if they had not been discharged.

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