

LABOR'S MAGNA CHARTA

The Wagner Act should be repealed, and a new Labor Charter enacted. This Charter should provide every safeguard for the rights of all workers, Union or Non-union, to enable them to earn the highest wages their abilities can command; to give them a free choice to join or not join a Union. In the case of Collective Bargaining, if there be a minority group, to protect them in their individual rights, and not compel them, against their will if so expressed, to act with a majority. It should contain the following specific provisions:

1. Labor must not be denied the right to strike for betterment of wages and working and living conditions, after some bipartisan Board of Conciliation (to replace WLB and NLRB) has exhausted all efforts towards a just settlement, and the delay in working for a solution, together with labor's agreement to delay the strike, shall not exceed thirty days, unless labor voluntarily agrees to an extension of time.
2. Labor shall be granted the right of peaceful picketing, to be restricted to actual workers in the establishment where the strike has been declared, but such picketing must not approach closer than 100 yards from any gate of entrance or exit at a place where a strike is in effect.
3. Jurisdictional strikes, the Closed Shop, Maintenance of Membership and the Check Off should be prohibited, and suitable penalties provided for infractions.
4. Labor shall be granted the right of Collective Bargaining, through leaders of their own choosing by secret ballot, and selected only from those carrying American citizenship.
5. Any interference by an employer to such free action, upon proof, shall be punishable by a fine of \$ _____ and one year's imprisonment.
6. Unions shall be required to incorporate, and to be subject to the same laws as corporations.
7. Unions shall be compelled to grant to their members the secret ballot, neutrally supervised and held in some neutral place.
8. Dues and Assessments should be limited, and properly audited and sworn to financial statements mailed to all members whose dues are not in arrears for more than one quarter, and who are thus in good standing.

Submitted by

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