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**UNITED STATES
INDEPENDENT TELEPHONE ASSOCIATION**

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October 30, 1946.

Honorable George B. Schwabe,
House of Representatives,
Washington, D. C.

Dear Sir:

I am taking the liberty of attaching hereto a copy of a resolution relating to needed amendment of the federal labor laws, as passed at the 49th Annual Convention of our Association in Chicago on October 16.

Permit me to draw your particular attention to the underscored language in the concluding paragraph, in which request is made for the prompt enactment of legislation to prohibit strikes in public utility fields including communication. We believe that the public interest and welfare clearly require this.

We would naturally be most happy to learn of your support of the needed legislation.

Yours very truly,

Clyde S. Bailey

CLYDE S. BAILEY,
Executive Vice President.

CSB:rem
Enclosure

UNITED STATES INDEPENDENT TELEPHONE ASSOCIATION

-- RESOLUTION --

Adopted at 49th Annual Convention
Stevens Hotel, Chicago
October 16, 1946

BE IT RESOLVED by the United States Independent Telephone Association assembled in Annual Convention in Chicago, Illinois, October 16, 1946, That it is the sense of this Association that the Congress of the United States should, at the earliest possible time, enact appropriate legislation to correct the economic unbalance now existing throughout the country, much of which is due to the operation of present federal labor laws.

The operation of the National Labor Relations Act, as administered by the National Labor Relations Board, has resulted in giving to organized labor an unfair and inequitable advantage in dealing with management when employees are being organized, or later during negotiations with unions. The employer has been unduly and unfairly discriminated against by the provisions of this Act.

The Fair Labor Standards Act of 1938 likewise imposes unjust and unreasonable penalties upon employers, who have honestly endeavored to comply with interpretations of this Law announced by the Administrator, where those interpretations are afterward overruled by the Courts. The Fair Labor Standards Act has become entirely unfair to the employer in numerous cases.

This Act should be amended to remove excessive and unjust penalties and should likewise be amended by adding a section providing for a reasonable statute of limitations for filing wage suits.

The Congress of the United States should further enact appropriate legislation providing for a more orderly and peaceable method of negotiating differences arising between management and organized groups of employees. Legislation is sorely needed to prevent continued threats of strikes and work stoppages. Employees should be granted the legal right to decide as individuals whether they should join unions or continue membership and should be free from coercion by either unions or management. This Association believes in fair play for every individual, whether employee or employer, and believes that the ultimate prosperity of every American citizen depends upon the enactment and administration of a law which provides equal rights for both employee and employer.

We believe that the health, welfare and safety of the people of the United States demand a prohibition against strikes in essential industries, particularly those industries which furnish water, electricity, and communication services. Police and fire protection should never be interrupted by strikes. Accordingly, this Association earnestly petitions the Congress of the United States promptly to enact into law suitable legislation designed to prohibit strikes in these essential public utility callings.