

Gen Misc: P

October 20, 1976

Mr. Donald F. Hughes
3914 South 122nd East Avenue
Tulsa, Oklahoma 74145

Dear Mr. Hughes:

I think the comments you made are very timely and necessary. As you know, the schedule of pay raises is determined by an advisory board made up of persons from private industry. I believe that they recommended a higher cost of living increase than the President requested. I will forward your letter to this board with my own comments about the need for equity and comparability between the private and public sector.

Thank you again for making this information available to me.

With best wishes,

Sincerely yours,

JAMES R. JONES

JRJ;llc